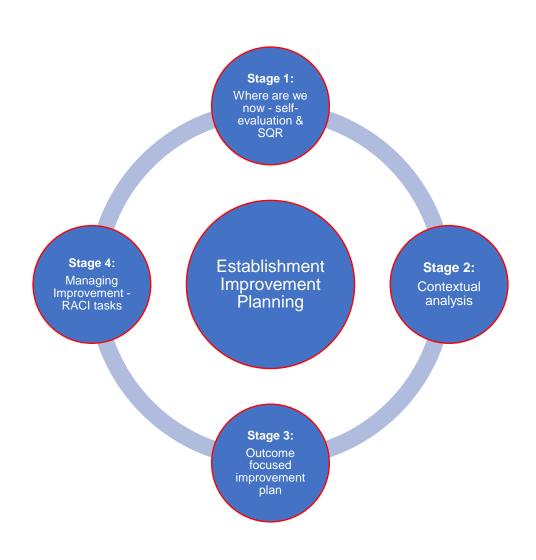






## Falkirk Council Children's Services

## **Establishment Improvement Planning Cycle**



# Unique Context Stage 2









#### **National Expectations**









#### Community – Demographic, geographical and economic influences

- Grangemouth is a large town with a busy port and strong links to the petrochemical industry.
- There is a great sense of community in Grangemouth and people who live here are very proud that they do.

#### Attendance and Exclusion

session	Average attendance (%)
2019/20	91.7%
2020/21	92.7%
2021/22	89.5%

- Attendance has decreased this school session, impacted to some extent by the global pandemic.
- 41% of pupils have less than 90% attendance.

#### Progress and Attainment

Attainment	Reading	Writing	T&L	Numeracy
21-22				
P1	76%	69%	81%	88%
P4	54%	50%	86%	54%
P7	61%	56%	97%	42%

Attainment 21-22 SIMD 1-2	Reading	Writing	T&L	Numeracy
P1	40%	38%	40%	50%
P4	14%	11%	33%	17%
P7	33%	31%	61%	22%

- The school has 22 EAL families.
- There are approximately 4000 people living in our catchment area with housing mainly Local Authority owned.
- Our community is an area of high deprivation, some significant.
- Most children are in SIMD 1 and SIMD 2 with the remaining majority in SIMD 3 and SIMD 4.
- We have highly effective professional partnerships with many different agencies; Health, Social Work, Police Scotland, Educational Psychology, Speech and Language Therapy and Family Support Services are all regular participants in planning for our children and families.

- We continue to work closely with families and partner agencies when attendance is a concern. It is important for the school to understand the families' context and any barriers to attendance.
- Our Family Inclusion Worker continues to support families where attendance is a concern.
- Our Senior Leadership Team follow up where any issues are unresolved.
- Raising attendance will be a priority this session. The school will continue to implement strategies and initiatives to raise attendance, including prioritising funding from PEF.

#### Exclusions

		Number of
	Number	different
	of	pupils
session	exclusions	excluded
2019/20	0	0
2020/21	0	0
2021/22	1	1

 This table indicates that exclusions continue to be low. We continue to prioritise support to ensure positive outcomes for all learners.

- Our attainment shows that approximately half of children are attaining expected levels in literacy and numeracy. There is room for significant improvement here, particularly at First Level.
- Children have a strong start in terms of their attainment at Early Level, but this gain is not sustained as children move through the school.
- Our identified gap is the attainment of children at First Level living in SIMD 1 and 2 in comparison to those in SIMD 3-10. We aim to close this gap through our identified interventions.
- Regular tracking and attainment meetings between teachers and Senior Leadership Team enable ongoing conversation about attainment and interventions.
- Staff are beginning to develop confidence around their own professional judgements, and we continue to support the regular monitoring of interventions to demonstrate impact.
- We will continue to use assessment evidence and professional judgments to inform next steps in children's learning.

#### **Priority Area:**

#### Literacy

Raise attainment and achievement in literacy through effective learning, teaching and assessment strategies to improve skills in reading and writing School leadership

**Teacher** 



professionalism

Parental engagement

Assessment of children's progress

School improvement

Performance information

Leadership and Management

QI: 1.1, <mark>1.2</mark>, <mark>1.3</mark>, 1.4, <mark>1.5</mark>

**Learning Provision** 



QI: 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7

Successes and Achievements

QI: 3.1, 3.2, 3.3

Meeting the needs of all learners

Quality provision



Leadership and workforce development



- **ELC and School closures** for the past two academic sessions since March 2020, has naturally created interrupted learning for all children from 3 12 years old.
- Data from a range of assessment information including GL Assessments, SNSA and Teacher Judgement have highlighted a decline in attainment of reading and writing across the school with specific intervention required at First Level into Second Level.
- More accurate teacher judgement about how children are attaining in literacy has identified clearer next steps in children's learning and informed actions on how to improve progress.
- The development of literacy last session has informed clear next steps on what needs to be prioritised within literacy this session.
- Self-evaluation and feedback from external team identified the need to extend the learning experiences for our children
  and use assessment information to plan effectively to ensure progress for all learners.
- Feedback from children shows that they welcome opportunities to develop their skills and have opportunities to apply them across the curriculum and through different contexts.

What do you aim to achieve?	How will you achieve this priority?	Timescales and responsibilities	Measures of success (What on-going information will demonstrate progress? (Qualitative, Quantitative - short / medium / long term data)
Children progress from prior level of attainment in literacy	Robust tracking and monitoring procedures:	<ul> <li>Nov/Feb/May – SLT/Staff</li> <li>Weekly – SLT</li> <li>Weekly – SLT</li> </ul>	Performance data - SNSA, GL Assessment, TJS show raise in attainment in reading and writing at all levels.  Summative assessments in literacy throughout the year show progress for all learners  Review of planning to ensure it is clear what is to be
Staff plan effectively within literacy, making links between the reading and writing curriculum organisers.	Ongoing evaluation of planning through forward planning meetings	Weekly Planning - All Staff Department Level Meetings – 7 throughout the year – All staff Sep/Jan/May – SLT/CT	planned and assessed  Feedback from children about their learning using the features of effective practice from HGIOURS
	Structure of learning and teaching activities  Family learning curriculum workshops	Aug – Oct - Literacy PT/LB-CT  Nov/Apr - Literacy RACI	Evaluation from CPD session showing whether confidence has increased as a result of professional learning

Children will have opportunities to develop and apply their reading and writing skills through different contexts	Opportunities for daily reading and writing across all areas of the curriculum and through IDL contexts.	Daily/Termly - CT	Learners receive high-quality feedback and have an accurate understanding of their progress in learning and what they need to do to improve.
Staff will develop their knowledge and understanding about the teaching of reading and writing	Engagement with learning, teaching and assessment cycle to ensure learners are at the centre of the planning process  Audit of class environment and teaching practice	CAT/Department meetings throughout the year - SLT and staff  Aug/Sept – CT/Literacy PT	Findings from PDSA informs practice
	Staff will access and apply relevant findings from educational research:  • Professional reading activity as part of CAT sessions  • Use research from EEF to inform progressive framework	Preparation task in advance of CAT sessions – SLT/Staff	
	Teachers undertake a small test of change - PDSA	Term 1 – CT	

	CPD sessions delivered to all staff:  RIC Reading Skills Writing Skills - Talk 4 Writing Active Literacy	TBC Literacy PT/Literacy RACI  TBC  Oct/Mar/May – Literacy PT/LB – CT/Literacy RACI
Staff make use of a range of assessment approaches and evidence to inform decisions about children's next steps in learning.	Shared expectations supported by planned assessment periods in school calendar.	SNSA: Oct – P4 & P7 May – P1 GL: May - P3 – P6 POLAAR: Oct/Feb/MayP1 (P2 where appropriate)
	Agree summative assessments for literacy	Oct – Literacy RACI
	Moderation activities built into collegiate calendar	All year – SLT
	Opportunities for collaborative activities within Cluster	TBC
Ongoing evaluation/actual impact:		

Numeracy Raise attainment and achievement in numeracy through effective learning, teaching and assessment strategies to improve skills in numeracy and maths	School leadership  Teacher  professionalism  Parental engagement  Assessment of children's progress  School improvement  Performance information	Leadership and Management  QI: 1.1, 1.2, 1.3, 1.4, 1.5  Learning Provision  QI: 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7  Successes and Achievements  QI: 3.1, 3.2, 3.3	Meeting the needs of all learners  Quality provision  Leadership and workforce development
What informs this priorism.  What do you aim to achieve?	How will you achieve this priority?	Timescales and responsibilities	Measures of success (What on-going information
			will demonstrate progress? (Qualitative, Quantitative - short / medium / long term data)
Children progress from prior level of attainment	Robust tracking and monitoring procedures:		Performance data - SNSA, GL Assessment, TJS show raise in attainment in numeracy at

	To everity account.	T	Commenting appropriate in
	To quality assure:		Summative assessments in
	Targeted interventions to		numeracy throughout the year
	support learning		show progress for all learners
	<ul> <li>Universal support</li> </ul>		Deview of planning to answer
		CAT/Department meetings	Review of planning to ensure it is clear what is to be
Staff share a	Engagement with learning,	CAT/Department meetings	
pedagogical approach	teaching and assessment cycle	throughout the year - SLT and staff	planned and assessed
	to ensure learners are at the	Stail	
within a numeracy	centre of the planning process		Feedback from children about
framework	A Profesional Superior Land		their learning using the
	Audit of class environment and	Aug/Sep –CT/ Numeracy RACI	features of effective practice
	teaching practice	/ rag/cop on ramoracy rate	from HGIOURS
	Staff will access and apply	Preparation task in advance of	
	relevant findings from	CAT sessions – SLT/Staff	Evaluation from CPD session
	educational research:		showing whether confidence
	<ul> <li>Professional reading</li> </ul>		has increased as a result of
	activity as part of CAT		professional learning
	sessions		
	Use research to inform		
			Findings from PDSA informs
	progressive framework		practice
	Teachers undertake a small test		
	of change - PDSA		
	CPD sessions delivered to all		
	staff:		
	• RIC	TBC	
	Conceptual Numeracy	Oct/Mar - Numeracy RACI	

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	Number Talks	Sep/Oct – K Mair/Numeracy RACI	Engagement in extra-
			curricular activities increases
Shared understanding of role of teacher and role of learner to ensure appropriate support and	Conceptual numeracy strands and Number Talks are embedded in structure of numeracy and maths lessons	Daily - CT	Achievements  Percentage of children moving into positive destinations
challenge for all learners	Continue development of numeracy framework and use structure of a lesson created last session to inform planning	Jan 2023 – Numeracy RACI	Learners receive high-quality feedback and have an accurate understanding of their progress in learning and what they need to do to improve
Staff plan effectively to ensure coverage of numeracy and maths experiences and outcomes	Collegiate planning  Ongoing evaluation of planning through forward planning meetings	Weekly Planning - All Staff Department Level Meetings – 7 throughout the year – All staff Sep/Jan/May – SLT and Staff	
	Structure of learning and teaching activities	Aug – Oct – Numeracy RACI	

Children will have opportunities to develop and apply their numeracy and maths skills through different contexts	Learning opportunities linked to IDL.  Foster partnerships to support skills development	Termly - CT June 2023	
	Access resources to extend knowledge and develop skills out with the classroom  Family learning curriculum workshop	Oct/Mar – Numeracy RACI	
Staff make use of a range of assessment approaches and evidence to inform decisions about children's next steps in learning.	Formative assessment  Shared expectations supported by planned assessment periods in school calendar.  Agree summative assessments	SNSA: Oct – P4 & P7 May – P1 GL: May - P3 – P6 SANDWELL: Oct - P1 & P2 Oct – Numeracy RACI	
	for numeracy  Moderation activities built into collegiate calendar	All year – SLT	
	Opportunities for collaborative activities within RIC	TBC	

Ongoing	
evaluation/actual	
impact:	

Priority Area:  Learning Pedagogy  Develop staff understanding of skills based learning and ensure this pedagogy impacts positively on children's experiences across the school	School leadership  Teacher  professionalism  Parental engagement  Assessment of children's progress  School improvement  Performance information	Leadership and Management  QI: 1.1, 1.2, 1.3, 1.4, 1.5  Learning Provision  QI: 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7  Successes and Achievements  QI: 3.1, 3.2, 3.3	Meeting the needs of all learners  Quality provision  Leadership and workforce development
What informs this priorit What do you aim to achieve?	How will you achieve this priority?	Timescales and responsibilities	Measures of success (What on-going information
			will demonstrate progress? (Qualitative, Quantitative - short / medium / long term data)
All staff have a clear understanding of pedagogy and incorporate experiential	CPD Sessions delivered to all staff focusing on:  • What is play?  • Types of inquiry/enquiry	Led by DHT Attended by all staff – by October 22	Evaluation from CPD session showing whether confidence has increased because of professional learning

learning when planning	Lines of enquiry		Review of planning to ensure
for children's	<ul> <li>Documenting children's</li> </ul>		opportunities for experiential
experiences	progress		learning are linked with IDL
охрононово	<ul> <li>Sharing the learning,</li> </ul>		
	teaching, and		
	assessment with the		Use of the Leuven Scale to
	children		track pupil's level of
			engagement across the year with a sample of pupils
All staff and pupils can	Creation of skills poster used	Feb 2023 - All staff/Pupils	with a sample of pupils
identify the skills they are	interactively to support learning		Informal feedback from staff
developing	Link to DYW		which demonstrates the
			impact of experiences on
		T	children's engagement and
4 contexts for learning	Staff group to review IDL across	Termly - CT Nov/Feb In-Service – SLT/CT	motivation
are explicit in planning	school to identify opportunities	Nov/Feb III-Service = SET/CT	
across school	for enquiry-based learning		Engagement in extra- curricular activities increases
	LTA refreshed to inform		curricular activities increases
	development		Achievements in and out of
	·		school increase
Sound understanding of	IDL planned within 3 identified		
what Interdisciplinary	curricular areas	Termly – CT	Feedback from children about
learning looks like in	Ctoff augmented to plan		their learning using the
practice	Staff supported to plan experiences linked to IDL which		features of effective practice from HGIOURS reflects
practice	support children's ownership.		greater learner participation
	Planning and evidence will be		greater learner participation
	discussed as part of the quality		
	assurance process.		
	CPD - IDL	Dec - Y McBlain/SLT	

	Class environment – audit and shared expectations of resources/ areas	Sep/Jan/Mar – SLT/CT	
Children's access their local area to extend their learning experiences.	Linking with community/partnerships to support learning beyond the classroom	Termly - All staff	
Ongoing			
evaluation/actual impact:			

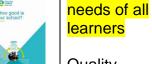
Priority Area:	School leadership
Wellbeing	Teacher
Improve and increase attendance to ensure sustained high levels of	professionalism



Leadership and Management

QI: 1.1, 1.2, 1.3, 1.4, 1.5 How good is our school?

**Learning Provision** 



Quality provision

Meeting the



QI: 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7

Successes and Achievements

QI: 3.1, 3.2, 3.3

Leadership and workforce development

School improvement

Parental engagement

Performance information

Assessment of children's progress



#### What informs this priority?

attendance across all

stages.

- ELC and School closures for the past two academic sessions since March 2020, has naturally created interrupted learning for all children from 3 – 12 years old and impacted on attendance.
- Overall attendance is 89.5% with around 40% of children with less than 90% attendance.
- Data about our learners evidences links between low attendance and low attainment.

What do you aim to achieve?	How will you achieve this priority?	Timescales and responsibilities	Measures of success (What on-going information will demonstrate progress?
Overall attendance figures will increase from 89.7% to 92% to bring us	Attendance rationale shared with parents/carers to communicate the steps take to	September 2022 – L Swan	(Qualitative, Quantitative - short / medium / long term data)
more in line with FC average – proposed increase of 2.5%	improve and increase attendance	Class teachers – termly	Performance Summary  Monthly attendance updates

	Regular attendance updates to inform parents/carers of their child's attendance  Overall attendance reported in monthly newsletters  Incentives to motivate children to be in school every day  Class reward for most improved attendance Individual certificates for improved attendance  Attendance tracked on FC tracker each term	Monthly – Attendance & Inclusion Worker	
Number of pupils in most deprived 20% with attendance of less than 90% will decrease by 25% by May 2023	Assessment, tracking and monitoring approaches with overview of learners journey and interventions  Family engagement opportunities to build relationships and communicate importance around attendance	Attendance & Inclusion worker	PEF tracker

		<u>,                                      </u>	
	<ul> <li>community café,</li> <li>open evenings</li> <li>school events</li> </ul> Targeted support and increased contact with families of children with lower attendance	Monthly – Attendance & Inclusion worker	Attainment at P1, P4 and P7 will exceed neighbourhood average attainment – TJ, SNSA  Attendance summary for individuals - SEEMIS
Attendance of children in P6 & P7 with less than 90% attendance will decrease by 25% by May 2023	Syngenta Football sessions	Monday and Friday morning – Oct 2022 – June 2023	
Attainment over time will improve for children as attendance improves	Assessment, tracking and monitoring approaches to track progress from prior levels of attainment		·,

Ongoing		
Ongoing evaluation/actual		
impact:		

PEF Financial Context					
<b>Historic PEF Allocation</b>	Identified spend for this plan 2022 -23	Cost			
2017-18: £79,200	Literacy PT – Aug'22 – Oct'22	£17,318.74			
2018-19: £76,800	Strategic Raising Attainment & Attendance Lead – Oct'22	£47, 896.05			
2019-20: £90,000	<ul> <li>– June'23</li> <li>Raising Attendance and Family Inclusion Officer- 17.5hrs</li> </ul>	£15,391.25			
2020-21: £85,760	Raising Attendance -Falkirk Football Foundation (2hrs, 2	£3,000.00			
2021-22: £102,856	coaches per week)				
Carry Forward 2022-23: £4424	2.5% - PEF Support	£2143.75			
	Total				
	Total	£85.749.79			

PEF Plan	Year: 2022- 2023	£85,750				
Inputs		puts		Outcomes - Impa	ct	Stretch Aims
	Activities	Participation	Short	Medium	Long	
What we Invest	What we do	Who we reach	What the short- term results are	What the medium- term results are	What the ultimate impact(s) is	Please identify which number
Staff	Conduct	Participants			,	of stretch aim
Volunteers	workshops,	Parents/Carers	Learning	Action	Attainment	this
Time	meetings	Agencies	Awareness	Behaviour	Achievement	intervention
Money	Deliver services	Learners	Knowledge	Practice		contributes to
Materials	Develop		Attitudes	Decision making		
Equipment	products,		Skills	Policies		Stretch aims
Technology	curriculum,		Opinions	Social Action		are in the page
Partners	resources		Aspirations			following this
	Training/CLPL		Motivations			table

1 FTE Literacy PT from	Provide counselling Assess Facilitate Work with media To develop	Parents/Carers	Data is used	Literacy framework	A 5% improvement in	Number to
Aug – Oct to continue to close the gap for children in SIMD 1 – 2 by 5%	literacy curriculum with specific focus on reading into writing  To coordinate interventions for children with class teachers  To engage with families to further improve children's attainment in literacy	Learners Participants	effectively to identify children where interventions will impact positively on their progress  Across all staff there is a shared understanding of identified children's barriers to learning and appropriate interventions in place to support continued progress	will support implementation of effective strategies to support literacy to ensure excellence and equity for all	attainment in reading and writing of targeted children in P4 – P7  Identified families have a clearer understanding of expectations for their children and have a better understanding of how they can support their children's reading and writing	match the stretch aims
17.5hr Raising attendance and family inclusion worker	To provide support to targeted families to improve attendance	Parents/carers, Learners	A 5% improvement in attainment of targeted children in P4	An increased understanding of the importance of attendance  Established positive relationships with families	Attendance rates gap between identified children and other learners has reduced	Number to match the stretch aims
Establish a 1 FTE Raising attainment and attendance Principal	To identify barriers to	Learners Staff	Data is used effectively to identify children where	Team around the child meetings are in place to support the	There is a shared ownership of interventions to	Number to match the stretch aims

Teacher to close the gap for children in SIMD 1 - 2 by 5%	learning for identified children  To coordinate interventions for identified children with class teachers and other agencies  To engage with families, offer bespoke support to further improve children's attainment	Parents and carers	interventions will impact positively on their progress  Across all staff there is a shared understanding of identified children's barriers to learning and appropriate interventions in place to support continued progress  Positive relationships are established with identified families	academic and wellbeing needs of identified children  Regular review of interventions are in place to ensure impact and changes made where necessary	support identified children's attainment  The gap between children's attainment has decreased in all areas by 5%  Identified families have a clearer understanding of expectations for their children and have a better understanding of how they can support their children's learning  Number of pupils in most deprived 20% with attendance of less than 90% will decrease by 25% by May 2023 (61 children as of May 2022 – 22% of roll)	Number
Establish partnership with Falkirk Foundation Football to improve attendance of children in P6 & P7 with less than 90% attendance, reducing this 25% by May 2023	To deliver morning football sessions 2 days a week for P6 and P7 pupils	Learners	A 5% improvement in attainment of targeted children in P6 and P7  Pupils develop football skills and participate as part of a newly established football team	An increased understanding of the importance of attendance	Attendance rates gap between children in P6 & P7 and other learners has reduced Increase in number of pupils in P6 and P7 accessing out of school football sessions increases	Number to match the stretch aims

			Pupils represent school at football events, experiencing achievement	
Ongoing evaluation/actual impact:				

#### **Falkirk Council Stretch Aims**

- Attendance
  - o 92%-95% overall improvement by 2023
  - o 5% 0% poverty related attainment gap reduction
  - o 6% performance improvement for Quintile 1
- Care experienced children
  - o P1, P4, P7 combined Literacy
    - 49%-53% overall improvement by 2023
    - 18%-17% poverty related attainment gap reduction
    - 1% performance improvement for Quintile 1
  - o P1, P4, P7 combined Numeracy
    - 63%-67% overall improvement by 2023
    - 3-2% poverty related attainment gap reduction
    - 1% performance improvement for Quintile 1
- Core Stretch Aims
  - o P1, P4, P7 combined Literacy
    - 74%-78% overall improvement by 2023
    - 27%-23% poverty related attainment gap reduction
    - 7% performance improvement for Quintile 1
  - o P1, P4, P7 combined Numeracy
    - 81%-83% overall improvement by 2023

- 22%-21% poverty related attainment gap reduction
- 3% performance improvement for Quintile 1
- Literacy overall
  - P1
- 78%-80% overall improvement by 2023
- 16%-13% poverty related attainment gap reduction
- 4% performance improvement for Quintile 1
- P4
- 70%-75% overall improvement by 2023
- 36%-33% poverty related attainment gap reduction
- 5% performance improvement for Quintile 1
- P7
- 74%-78% overall improvement by 2023
- 28%-25% poverty related attainment gap reduction
- 5% performance improvement for Quintile 1
- Numeracy overall
  - P1
- 87%-90% overall improvement by 2023
- 9%-7% poverty related attainment gap reduction
- 4% performance improvement for Quintile 1
- P4
- 78%-81% overall improvement by 2023
- 28%-26% poverty related attainment gap reduction
- 4% performance improvement for Quintile 1
- P7
- 78%-82% overall improvement by 2023
- 26%-23% poverty related attainment gap reduction
- 4% performance improvement for Quintile 1